

**MINUTES OF THE BOARD OF SUPERVISORS  
OF MADISON COUNTY, MISSISSIPPI**

REGULAR MEETING OF January 20, 2026  
Adjourned from a meeting conducted January 5, 2026

BE IT REMEMBERED that the regular meeting of the Board of Supervisors of Madison County, Mississippi was duly convened, held and conducted on January 20, 2026 in the Board Room on the first floor of the Madison County Office Complex, 125 West North Street, Canton, Mississippi, as follows, to-wit:

The President of the Board, Gerald Steen presided and called the meeting to order. The following members were present that day:

Present:	Absent:
Supervisor Casey Brannon	
Supervisor Trey Baxter	
Supervisor Gerald Steen	
Supervisor Karl Banks	
Supervisor Paul Griffin	
Chancery Clerk Ronny Lott	
Chief Deputy Sheriff Jeremy Williams	

Also Present:  
County Administrator Greg Higginbotham  
Board Attorney Mike Espy  
Board Secretary/Chief Deputy Chancery Clerk Gena Permenter

The President of the Board announced that the members of the Board present constituted a quorum and declared the meeting duly convened. Duane Thompson opened the meeting with a prayer and Will Sligh led the members and the audience in the Pledge of Allegiance to the Flag of the United States of America.

***In re: Approval of Minutes from January 5, 2026***

WHEREAS, Chancery Clerk Ronny Lott did present the Board with the Minutes of the previous meeting of the Board of Supervisors having been conducted on January 5, 2026,

Mr. Brannon did offer and Mr. Banks did second a motion to approve the minutes of January 5, 2026 as presented with a certain amendment which was read in open session and authorize the Board President to execute same. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Absent
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by the unanimous vote of those present and the minutes of January 5, 2026 were and are hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 1 of 14 (1/20/26)*

***In re: Approval of Consent Agenda Items***

WHEREAS, the Board President did explain that any Supervisor could, in advance of the call of the question, request that any item be removed from the Consent Agenda, and

Mr. Banks did offer and Mr. Steen did second a motion to take the following actions on the Consent Agenda:

- 2. HR - Approve Personal Matters** (Attached as **Exhibit A**)
- 3. HR - Approve Time Clock Plus License Renewal and Authorize Payment**  
(Attached as **Exhibit B**)
- 4. B&G - Approve Pay Amendment Application #6 / Various Projects / Amendment to the Professional Services Agreement / JH&H Architects Planners Interiors / January 19, 2026**
- 5. B&G - Approve Use of Rogers Park - Top Ladies of Distinction, Inc.**
- 6. B&G - Approve Application and Certificate of Payment - Madison County Mississippi Circuit Court Building Renovation and Addition / Application # 2/ JH&H Architects Planners**
- 7. CA - Approve Proposal for Audit Services for FY 2025 and FY 2026 with Bridgers, Goodman, Baird & Clark, PLLC** (Attached as **Exhibit C**)
- 8. CA - Acknowledge CMPDD 2024 - 2025 Annual Report**
- 9. CA - Acknowledge Madison County Wastewater Authority (MCWI) Quarterly Report**
- 10. ChClrk - Acknowledge Candidate Qualifying Statement of Intent and Affidavit - Judge Christopher McAlpin**
- 11. ChClrk - Acknowledge Candidate Qualifying Statement of Intent and Affidavit - Judge Edwin Hannan**
- 12. ChClrk - Acknowledge Candidate Qualifying Statement of Intent and Affidavit - Judge Staci O'Neal**
- 13. ChClrk - Approve 16th Section Residential Lease**
- 14. ChCrt - Approve Chancery Court BIS Digital Service and Support Agreement Contract and Authorize Payment**
- 15. ChCrt - Approve Chancery Court BIS Digital Service and Support Agreement Contract and Authorize Payment**
- 16. COMP - Approve Payment Maintenance Agreement Renewal for Stenograph**
- 17. COMP - Approve Medical Center / Nissan Project TIF Payment to the City of Canton**
- 18. COMP - Approve ACA Electronic Filing Agreement with Delta Computer Systems Inc.**
- 19. COMP - Approve Payment Maintenance Agreement Renewal for Stenograph**

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 2 of 14 (1/20/26)*

20. **COMP - Approve MegaSite Alliance Fire Protection District Per Diem and Authorize Payment**
21. **COMP - Declare Property as Surplus and Authorize Disposal**
22. **COMP - Approve Reunion Parkway Quarterly Report to DFA (\$5m HB 1730) and Authorize Board President to Execute**
23. **COMP - Approve Reunion Phase II Quarterly Report to DFA (\$8m SB 2002) and Authorize Board President to Execute**
24. **COMP - Approve Bozeman Road to Hwy 463 Quarterly Report to DFA (\$2.5m HB 1353) and Authorize Board President to Execute**
25. **COMP - Approve Clerk of the Board - December 2025**
26. **EMA - Approve Travel and Related Expenses for 2026 Mississippi SCAUG Conference / Jones, Knight, and Brim / Jackson, MS / February 10-12, 2026**
27. **ENG - Approve AT&T Utility Permit - Summerlin Road**
28. **ENG - Comcast Utility Permit - Aurora Circle**
29. **ENG - Approve BellSouth Telecommunications d.b.a. AT&T Utility Permit - Stokes Road**
30. **ENG - Approve Telepak Networks d.b.a. cSpire Utility Permit - Gluckstadt Road**
31. **ENG - Approve Request of Payment - Bozeman Road Phase 2 Project - Parcel: 007-00-00 Beatrice Lambert Life Estate**
32. **Fire Services - Permission to Sell to Town of Bentonia a Surplus Fire Truck**
33. **IT - Approve of License Renewal for VMWare Software for File Servers and Authorize Payment (Attached as Exhibit D)**
34. **PC - Approve January 2026 Procurement Card Reconciliation and Authorize Payment Thereof**
35. **PC - Approve January 2026 Travel Card Reconciliation and Authorize Payment Thereof**
36. **PC - Approval of Department Employee Authorized to Submit Purchase Requisitions**
37. **PC - Approve Purchase of Items from Amazon - Juvenile Drug Court**
38. **PC - Award 750 Gallon Jetter Trailer - Vacuum Truck Sales and Service LLC**
39. **SO - Approve Travel and Related Expenses for Specialized Emergency Response Training Course / Joel Evans / Tupelo, MS / February 2, 2026**
40. **TA - Approve Request for Reimbursement Travel to Columbus Ohio - Norman A. Cannady, Jr.**

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 3 of 14 (1/20/26)*

- 41. TA - Approve Travel, Registration and Related Expenses for IAAO Course 102 / Courtney Spence / Starkville, MS / March 2-6, 2026**
- 42. TA - Approve 2025 Real Property Decreases**
- 43. TA - Approve 2025 Amended Homesteads**
- 44. TA - Approve 2025 Real Property Increases – Signed**
- 45. TA - Approve 2025 Deleted Homestead**
- 46. TC - Approve Void Tax Sale August 2025**

The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye <sup>1</sup>
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and each item was and is hereby approved, adopted, and authorized as described herein above.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Request for Property Tax  
Exemption - Baptist Children's Village & Family Ministries***

Mr. Steen did offer and Mr. Banks did second a motion to approve the request of Baptist Children's Village and Family Ministries for property tax exemption for the year beginning January 1, 2026 for Parcel Number 071G-25C-005/03.00 located at 308 Corporate Drive in Ridgeland. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said request for property tax exemption was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval to Use Election Equipment for  
Poll Worker Training***

At the request of Madison County Democratic Party Chairman Howard Brown, Mr. Griffin did offer and Mr. Banks did second a motion to approve the use of one (1) voting machine and two (2) electronic poll bags to be used for poll worker training, with the understanding that any damages

---

<sup>1</sup>Mr. Baxter arrived prior to the vote of this matter.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 4 of 14 (1/20/26)*

incurred to said equipment would be paid for by the Democratic Party. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said request to use election equipment was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of MegaSite Fire Protection District Budget***

Following discussion, Mr. Steen did offer and Mr. Baxter did second a motion to approve the Mega Site Fire Protection District Budget, attached as **Exhibit E**. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said budget was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

Thereafter, Mr. Griffin did offer and Mr. Baxter did second a motion to approve Minor Norman as the temporary Fire Chief of the Madison County MegaSite Fire Protection District and approve a supplement to his salary in the amount of \$25,000.00. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and Minor Norman was and is hereby approved as temporary Fire Chief of the Madison County MegaSite Fire Protection District and said salary supplement was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Signage***

Mr. Baxter did offer and Mr. Steen did second a motion to approve signage for the Madison County MegaSite Fire Protection District. The vote on the matter being as follows:

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 5 of 14 (1/20/26)*

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said signage was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Authorization of County Engineer***

At the request and recommendation of County Engineer Tim Bryan, Mr. Baxter did offer and Mr. Banks did second a motion to **(1)** authorize County Engineer to pursue MPO funding for the North Old Canton Road to Bainbridge Crossing Project, and **(2)** authorize Board President to execute a Resolution in Support of the MPO Application for Funding and other necessary documents related thereto. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and County Engineer was and is hereby authorized and Board President was and is hereby authorized.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Zoning Matter - Set Appeal Hearing***

At the request of Zoning Administrator Scott Weeks, Mr. Steen did offer and Mr. Banks did second a motion to set an appeal hearing for February 17, 2026 at 9:00 a.m. on the appeal of the Planning and Zoning Board's January 8, 2026 denial of MCEDA's Amended Application for Re-Zoning. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said appeal hearing was and is hereby set for February 17, 2026 at 9:00 a.m.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval Zoning Matter- Preliminary Plat -  
Mill Town Place, Phase 2***

At the request of Zoning Administrator Scott Weeks, Mr. Griffin did offer and Mr. Banks did second a motion to approve the preliminary plat of Mill Town Place, Phase 2 located on Highway

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 6 of 14 (1/20/26)*

16 West and Green Acres Road, being located in Supervisor District 5. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said preliminary plat was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Acceptance of Bear Creek Watershed Plan & Environmental Assessment***

At the request and recommendation of Board Attorney Mike Espy, Mr. Banks did offer and Mr. Griffin did second a motion to accept the terms of the Bear Creek Watershed Plan Agreement as outlined in that certain correspondence, attached hereto as **Exhibit F**. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said terms of Bear Creek Watershed Plan Agreement was and is hereby accepted.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Bear Creek Watershed Plan Agreement***

At the request and recommendation of Board Attorney Mike Espy, Mr. Banks did offer and Mr. Griffin did second a motion to approve the Bear Creek Watershed Plan Agreement No. 1 between Madison County, Mississippi and the United States Department of Agriculture/NRCS, attached as **Exhibit G**, and authorize Board Attorney to execute the same. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said agreement was and is hereby approved and Board President was and is hereby authorized.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 7 of 14 (1/20/26)*

***In re: Award Bid - New Camden Community Center***

At the request and recommendation of County Administrator Greg Higginbotham, Mr. Griffin did offer and Mr. Banks did second a motion to award the bid to Brandon Hooks Construction, LLC for the new Camden Community Center in the amount of \$1,108,443.00. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter unanimously and said bid was and is hereby awarded.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Authorization of County Administrator***

At the request and recommendation of County Administrator Greg Higginbotham, Mr. Banks did offer and Mr. Griffin did second a motion to authorize County Administrator to negotiate and issue payment for workers' compensation insurance coverage for the county and execute any necessary documents related thereto, pending ratification by the Board of Supervisors. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and County Administrator was and is hereby authorized.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of E-911 Funds Request - Town of Flora***

At the request and recommendation of County Administrator Greg Higginbotham, Mr. Banks did offer and Mr. Steen did second a motion to approve the request of the Town of Flora for E-911 funds to be used to purchase radios. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said request was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 8 of 14 (1/20/26)*

***In re: Discussion of Claims of Fleetcor Technologies***

Following discussion, Mr. Brannon did offer and Mr. Baxter did second a motion to **(1)** request a list of gas stations owned by Supervisor Steen's employer that are not going to be used by the county to be provided by the next board meeting, **(2)** request an Ethics Commission opinion, and **(3)** approve the current supplemental claims docket containing the claims of Fleetcor Technologies. Prior to call of the motion, Mr. Griffin did offer and Mr. Banks did second a substitute motion to pay the supplemental claims docket containing the claims of Fleetcor Technologies. The vote on the matter being as follows:

Supervisor Casey Brannon	No
Supervisor Trey Baxter	No
Supervisor Gerald Steen	Recused <sup>2</sup>
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter failed for lack of a majority vote.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

Thereafter, Mr. Brannon withdrew his previous motion.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Budget Amendments & Interfund Cash Transfers***

At the request and recommendation of Comptroller Na'Son White, Mr. Banks did offer and Mr. Griffin did second a motion to approve the Madison County Budget Amendments & Interfund Cash Transfers, attached as **Exhibit H**. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said budget amendments and interfund cash transfers were and are hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Claims Docket & Payroll Docket***

At the request and recommendation of Comptroller Na'Son White, assuring the Board of Supervisors that all claims had been properly documented and where necessary, purchase orders were obtained in advance as required by law, Mr. Steen did offer and Mr. Griffin did second a motion to approve the following:

---

<sup>2</sup>Prior to consideration of this item of business, Mr. Steen recused himself from the meeting, departed the meeting room and did not participate in discussion or deliberation of this matter whatsoever.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 9 of 14 (1/20/26)*

- (1) General Claims Docket
- (2) Payroll Docket 1 - December 31, 2025
- (3) Payroll Docket 2 - January 14, 2026

WHEREAS, the following is a summary of all claims and funds from which said claims are to be paid relative to the primary claims docket:

Fund	Claim Nos.	No. of Claims	Amount
001	993 to 1052, 1054 to 1091	98	296,417.56
012	45 to 45	1	6,930.00
013	1 to 1	1	66,549.01
014	1 to 1	1	52,500.00
015	31 to 36	6	313,681.31
030	13 to 14	2	3,598.00
097	32 to 37	6	8,505.07
103	8 to 8	1	1,538.46
104	13 to 13	1	743.23
105	20 to 20	1	11,461.82
115	53 to 55	3	3,180.29
125	8 to 8	1	711.47
150	181 to 197	17	20,184.03
170	6 to 6	1	4,324.50
185	29 to 33	5	4,697.63
186	25 to 26	2	12,250.00
187	14 to 14	1	596.25
191	52 to 61	10	35,446.18
226	18 to 19	2	2,790.00
322	1 to 2	2	67,999.15
327	1 to 1	1	39,640.65
342	3 to 3	1	400.00
348	5 to 5	1	200.00
352	7 to 7	1	250.00
TOTAL ALL FUNDS		166	954,594.61

and further directed the Chancery Clerk to publish the Summary of Claims as required by law and approve the Claims Docket approving payment of said claims, found in the Miscellaneous Appendix to these Minutes. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said General Claims Docket and Payroll Dockets 1- 2 were and are hereby approved and the Chancery Clerk was and is instructed to issue pay warrants accordingly.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of ARPA Quarterly Report***

At the request and recommendation of Comptroller Na'Son White, Mr. Steen did offer and Mr. Griffin did second a motion to approve the ARPA quarterly report, found in the Miscellaneous Appendix to these Minutes. The vote on the matter being as follows:

**President's Initials:** \_\_\_\_\_  
**Date Signed:** \_\_\_\_\_  
**For Searching Reference Only: Page 10 of 14 (1/20/26)**

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said ARPA quarterly report was and is hereby approved.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Approval of Resolution***

At the request and recommendation of Chief Deputy Sheriff Jeremy Williams, Mr. Steen did offer and Mr. Brannon did second a motion to approve a Resolution of the Madison County Board of Supervisors in Support of State Legislation in relation to HB 1042 Authorizing Sheriff's Offices to Utilize Radar Speed Detection for Traffic Enforcement in the State of Mississippi, attached as **Exhibit I**, and authorize Board President to execute the same. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said resolution was and is hereby approved and Board President was and is hereby authorized.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Acknowledgment of MDOC Invoices***

At the request of Sheriff Randy Tucker, Mr. Banks did offer and Mr. Griffin did second a motion to acknowledge receipt of MDOC invoices for October 2025 in the amount of \$3,773.55 and for November 2025 in the amount of \$3,964.71, found in the Miscellaneous Appendix to these Minutes, and authorize Board President to execute the same. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said invoices were and are hereby acknowledged and Board President was and is hereby authorized.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Acknowledgment of Attorney General Opinion & MS Code 25-41-3***

At the request of Board Attorney Mike Espy, Mr. Banks did offer and Mr. Steen did second a

President's Initials: \_\_\_\_\_  
Date Signed: \_\_\_\_\_  
*For Searching Reference Only: Page 11 of 14 (1/20/26)*

motion to (1) acknowledge the Attorney General Opinion as it relates to the Open Meetings Act, and (2) acknowledge a copy of MS Code 25-41-3 as it relates to the same. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said Attorney General Opinion was and is hereby acknowledged and said MS Code 25-41-3 was and is hereby acknowledged.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Entering into “Closed Session” to Determine Whether or not the Board Should Declare an Executive Session***

WHEREAS, the Board of Supervisors, after beginning the meeting in open session, determined that it was necessary to enter into closed session for a brief discussion to ascertain whether an Executive Session was needed as to discuss litigation and personnel matters, and

Following discussion and pursuant to the terms of Miss. Code Ann. § 25-41-7, as amended, Mr. Griffin did offer and Mr. Steen did second a motion to make a closed determination upon the issue of whether or not to declare an Executive Session for the purpose of discussing litigation and personnel matters, with the following persons deemed necessary for Board discussions, deliberations, and recording of such Executive Session, to wit: members of the Board, Chancery Clerk Ronny Lott, Board Secretary/Chief Deputy Chancery Clerk Gena Permenter, County Administrator Greg Higginbotham, Board Attorney Mike Espy, Zoning Attorney Andy Clark, HR Director Loretta Phillips, Assistant HR Director Clara Griffin, Road Manager Cornelius Bacon, Ray Sanders, and Chief Deputy Sheriff Jeremy Williams. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and the Board took up the matter of entering into Executive Session.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

***In re: Entering into Executive Session***

WHEREAS, the Board Attorney advised the Board that discussion of the proposed matters of business was properly the subject of executive session,

Following discussion, Mr. Griffin did offer and Mr. Banks did second a motion to enter into Executive Session to discuss litigation and personnel matters. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
--------------------------	-----

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 12 of 14 (1/20/26)*

Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and Board President declared the Board to be in Executive Session for the consideration of such matters and Ronny Lott announced to the public the purpose for the Executive Session.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

During Executive Session, Mr. Steen did offer and Mr. Griffin did second a motion to reinstate a Road Department employee pursuant to additional training. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said employee was and is hereby reinstated.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

Thereafter, Mr. Steen did offer and Mr. Banks did second a motion to retain the services of attorney Robin Dambrino to assist in the defense of lawsuits recently filed by the City of Madison against Madison County. The vote on the matter being as follows:

Supervisor Casey Brannon	No
Supervisor Trey Baxter	No
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by a majority vote (3-2) of the Board and Mr. Dambrino was and is hereby retained.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

Thereafter, Mr. Baxter did offer and Mr. Banks did second a motion to adjourn the Executive Session and announce to the public the action taken therein. The vote on the matter being as follows:

Supervisor Casey Brannon	Aye
Supervisor Trey Baxter	Aye
Supervisor Gerald Steen	Aye
Supervisor Karl Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and the Board President declared Executive Session adjourned and Ronny Lott did announce the action taken during Executive Session.

SO ORDERED this the 20<sup>th</sup> day of January, 2026.

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 13 of 14 (1/20/26)*

THERE BEING NO FURTHER BUSINESS to come before the Board of Supervisors of Madison County, Mississippi, upon motion duly made by Supervisor Baxter and seconded by Supervisor Griffin and approved by the unanimous vote of those present, the January 20, 2026 meeting of the Board of Supervisors was adjourned until February 2, 2026 at 9:00 a.m.

---

Gerald Steen, President  
Madison County Board of Supervisors

Date signed: \_\_\_\_\_

ATTEST:

---

Ronny Lott, Chancery Clerk

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 14 of 14 (1/20/26)*

President's Initials: \_\_\_\_\_

Date Signed: \_\_\_\_\_

*For Searching Reference Only: Page 14 of 14 (1/20/26)*