MINUTES OF THE BOARD OF SUPERVISORS OF MADISON COUNTY, MISSISSIPPI

REGULAR MEETING OF NOVEMBER 7, 2011 Being the first day of the November Term of the Board of Supervisors

BE IT REMEMBERED that the regular meeting of the Board of Supervisors of Madison County, Mississippi was duly convened, held and conducted on November 7, 2011, in the Board Room on the first floor of the Chancery/Administrative Building, 125 W. North St., in Canton, Mississippi, as follows, to-wit:

The Vice President of the Board, John Bell Crosby, presided and called the meeting to order. The following members were present that day:

Present: Absent:

Supervisor John Bell Crosby
Supervisor Tim Johnson (*via tele-conference*)
Supervisor D. I. Smith
Supervisor Karl M. Banks
Supervisor Paul Griffin
Sheriff Toby Trowbridge
Chancery Clerk Arthur Johnston

Also in attendance:

Wallace Collins, CPA, Accountant
Board Secretary and Deputy Chancery Clerk Cynthia Parker
Board Attorney Eric Hamer
County Purchase Clerk Hardy Crunk
County Fire Coordinator Mack Pigg
County Road Manager Lawrence Morris

The Vice President of the Board, Supervisor John Bell Crosby, presided and announced that the members of the Board present constituted a quorum and declared the meeting duly convened. Supervisor Paul Griffin opened the meeting with a prayer and Supervisor D. I. Smith led the members and the audience in the Pledge of Allegiance to the Flag of the United States of America.

In re: Approval of Minutes From October 2011 Term

WHEREAS, Chancery Clerk Arthur Johnston did present the Board with the Minutes of the previous meetings of the Board of Supervisors during the October 2011 term, said meetings having been conducted on October 3, October 17, and October 24, 2011,

Following discussion, Mr. D. I. Smith did offer and Mr. Paul Griffin did second a motion to approve the Minutes as presented with certain amendments which were read in open session, and in the absence of the Board President, to authorize the Vice President to sign said Minutes after said corrections have been made. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

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the matter carried unanimously and the Minutes for the October 2011 term of the Board of Supervisors of Madison County were and are hereby approved as amended.

SO ORDERED this the 7th day of November, 2011.

In re: Appeal of Livingston Township Variance Petition

WHEREAS, on September 26, 2011, the Board set today, November 7, 2011, for public hearing of an appeal on a Petition for Variance submitted by Livingston Township, LLC,

WHEREAS, the hour of 9:00 a.m. did arise and Vice President John Bell Crosby declared said public hearing to be open, and

WHEREAS, Board Attorney Eric Hamer requested that the public hearing be continued until 9:00 a.m. on Monday, November 21, 2011 so as to give himself additional time to review the materials presented to the Planning and Zoning Commission and in order to allow Board President Tim Johnson to attend the hearing in person,

Following discussion, Mr. Karl M. Banks did offer and Mr. D. I. Smith did second a motion to continue the public hearing on the appeal of the aforementioned petition of Livingston Township, LLC until Monday, November 21, 2011 at 9:00 a.m. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said hearing was and is hereby continued until Monday, November 21, 2011 at 9:00 a.m.

SO ORDERED this the 7th day of November, 2011.

In re: Approval of Consent Agenda Items

WHEREAS, Vice President Crosby announced that he and Interim County Administrator Brad Sellers had conferred in advance of the meeting and reported that Items (1) through (19) on the Agenda appeared to be routine, non-controversial matters on which all Supervisors were likely to agree, and could be taken up as Consent Items, and

WHEREAS, the Board President did explain that any Supervisor could, in advance of the call of the question, request that any of the aforesaid Items be removed from the Consent Agenda, and

WHEREAS, Mr. Paul Griffin requested that Item (17) be removed from the Consent Agenda and addressed separately, and

Therefore, Mr. Tim Johnson did offer and Mr. Karl M. Banks did second a motion to take the following actions on the Consent Agenda:

3. Acknowledge October 2011 Monthly Report- Road Department (A true and correct copy of the October 2011 Monthly Road Department

(A true and correct copy of the October 2011 Monthly Road Department Report submitted by County Road Manager Lawrence Morris may be found in the Miscellaneous Appendix to these Minutes.)

4. Acknowledge October 2011 Closed Call Analysis - Road Department. (A true and correct copy of the October 2011 Closed Call Analysis submitted by the

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County Road Manager Lawrence Morris may be found in the Miscellaneous Appendix to these Minutes.)

5. Acknowledge November 2011 Service Call Schedule Report - Road Department. (A true and correct copy of the November 2011 Road Department Service Call Schedule submitted by County Road Manager Lawrence Morris may be found in the Miscellaneous

6. Approve Location of Culvert Placements.

Appendix to these Minutes.)

(A true and correct copy of a spreadsheet containing dates and locations of the placement of culverts for protection of county right of way is attached hereto as Exhibit A, spread hereupon and incorporated herein by reference.)

7. Acknowledge Building & Grounds Department Monthly Report.

(A true and correct copy of said Report is attached hereto as Exhibit B, spread hereupon and incorporated herein by reference.)

8. Authorize Advertising for Bids for Publication of Legal Ads.

(The Board does hereby authorize Chancery Clerk Arthur Johnston to advertise for bids for publication of legal ads.)

9. Acknowledge Parkway East Public Improvement District Invoices.

(A true and correct copy of those certain invoice nos. 424 through 426 may be found in the Miscellaneous Appendix to these Minutes.)

10. Approve Notice to Renew 16th Section Residential Lease.

(A true and correct copy of that certain Notice to Renew Residential Lease Contract to Maurice D. Mosley and wife, Jameikia L. Mosley on Lot 96, Sherbourne Subdivision, Part 3 may be found in the Miscellaneous Appendix to these Minutes.)

11. Approve Polling Lease Agreement - Colonial Heights Baptist Church.

(A true and correct copy of that certain Polling Lease Agreement between Madison County and Colonial Heights Baptist Church for a period of four (4) years, is attached hereto as Exhibit C, spread hereupon and incorporated herein by reference The Board President was and is hereby authorized to execute same.)

12. Acknowledge Canton Public School District's Audit Report - June 30, 2010.

(A true and correct copy of said Report may be found in the Miscellaneous Appendix to these Minutes.)

13. Approve *En Masse* Petition for Decreases of Assessments of Real Property for the 2011 Tax Year.

(A true and correct copy of said Petition and its spreadsheet attachment is attached hereto as Collective Exhibit D, spread hereupon and incorporated herein by reference.)

14. Approve *En Masse* Petition for Decreases of Assessments of Personal Property for the 2011 Tax Year.

(A true and correct copy of said Petition and its spreadsheet attachment is attached hereto as Collective Exhibit E, spread hereupon and incorporated herein by reference.)

15. Approve Petition for Increase of Assessment of Personal Property for the 2011 Tax Year as Accepted by Taxpayers.

(A true and correct copy of said Petition and its spreadsheet attachment is attached hereto as Collective Exhibit F, spread hereupon and incorporated herein by reference.)

16. Approve Amended Corrected Homestead Applications - 2011 Tax Year.

(A true and correct copy of that certain memorandum dated October 28, 2011 from Homestead Director Emily Anderson is attached hereto as Exhibit G, spread hereupon and incorporated herein by reference.)

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18. Approve Issuing Purchase Order for Cold Mix Asphalt - APAC.

(A true and correct copy of that certain memorandum dated November 2, 2011 from Purchase Clerk Hardy Crunk is attached hereto as Exhibit H, spread hereupon and incorporated herein by reference. The Board does determine that the issuance of said purchase order for work on the roads of Madison County is essential to the efficiency and economy of the operation of Madison County government)

19. Accept Lowest Quote - Lease/Purchase Financing of Sheriff's Department Vehicles - Regions.

(A true and correct copy of that certain memorandum dated November 2, 2011 from Purchase Clerk Hardy Crunk recommending the Board award the lease-purchase financing for the purchase of vehicles for the Sheriff's Department for a term of 36 months to Regions is attached hereto as Exhibit I, spread hereupon and incorporated herein by reference. The Board does hereby authorize the Board President to execute the required documents and Board Attorney Eric Hamer was and is hereby authorized to prepare the required opinion letter.)

20. Approve Increasing Public Official Bond of Mary Sims Johnson, Director of Madison County Citizens Services Agency.

(A true and correct copy of that certain explanatory memorandum dated November 2, 2011 from Mary Sims Johnson, Director of Madison County Citizens Services Agency requesting the Board authorize and approve an increase in the amount of \$190,000.00 for Ms. Johnson's public official bond as director is attached hereto as Exhibit J, spread hereupon and incorporated herein by reference.)

- **21. Approve Utility Permits.** The following permits allowing use and occupancy for the construction or adjustment of utilities within certain road or highway rights of way was and is hereby approved, and the applications for the same are attached hereto as Collective Exhibit K, spread hereupon, and incorporated herein by reference:
 - (1) Contact Network, Inc. seeking to install fiber optics in 1 1/4" conduit along Stribling Road Extension.
 - (2) AT&T seeking to bury a total of 174 feet, including a 22 foot bore, along Old Jackson Road.
 - (3) AT&T seeking to bury a total of 40 feet, including a 32 foot bore, along Way Road.
 - (4) AT&T seeking to bury a total of 174 feet, including a 22 foot bore, along Raytown Road.
 - (5) AT&T seeking to bury a total of 834 feet, including a 30 foot bore, along Goodloe Road.
 - (6) Entergy seeking to install a single phase overhead primary line across Twelve Oaks Trace.
 - (7) AT&T seeking to bury a total of 275 feet on ROW for placement of copper telephone cable along Barnes Road.
 - (8) AT&T seeking to bury a total of 5792 feet, including a 354 foot bore under creek and a 50 foot bore, on ROW for placement of copper telephone cable along Cane Creek Road.
 - (9) Entergy seeking to install a three phase overhead primary line along Calhoun Parkway.
 - (10) AT&T seeking to bury a total of 36 feet, including a 32 foot bore, on ROW for placement of telephone service along Beach Bluff Road.

The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

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the matter carried unanimously, and each item was and is hereby approved, adopted and authorized.

SO ORDERED this the 7th day of November, 2011.

In re: Acknowledgment of Receipt of Funds and Hires and Fires; Authorize Board President Execute Invoice; Acceptance of Donation to Sheriff's Department

WHEREAS, Sheriff Toby Trowbridge presented checks received from various agencies for housing of prisoners and other services as follows:

Entity	Amount
Detention Center	\$ 6,560.00
City of Canton	\$ 3,810.00
Town of Flora	\$ 324.00
State of MS	\$ 11,040.00
Securus	\$ 9,671.08

WHEREAS, Sheriff Trowbridge did further request that the Board acknowledge receipt by his office of certain items donated by Wal Mart, a true and correct list thereof is attached hereto as Exhibit L, spread hereupon and incorporated herein by reference, and

WHEREAS, Sheriff Trowbridge requested acknowledgment of a list of new hires and terminations within his department, a true and correct copy of which may be found in the Miscellaneous Appendix to these Minutes, and

WHEREAS, Sheriff Trowbridge also requested the Board authorize the Board President to execute an invoice in the amount of \$8,365.03 unto MDOC for housing of state prisoners for the month of September,

Mr. Paul Griffin did offer and Mr. Karl M. Banks did second a motion to (1) acknowledge receipt of said checks; (2) acknowledge receipt of the donation from Wal Mart; (3) acknowledge receipt of list of hire and terminations; and (4) authorize the Board President to execute said invoice. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said checks were and are hereby acknowledged; said donation was and is hereby acknowledged; list of hires and terminations was and is hereby acknowledged; and the Board President was and is hereby authorized.

SO ORDERED this the 7th day of November, 2011.

In re: Request for Refund on Building Permit by Ms. Nancy Watts

WHEREAS, the Board of Supervisors has received a written request from Ms. Nancy Watts seeking a refund of a permit fee in the amount of \$255.00 previously paid by her to perform work on Verizon Wireless' communication facility located at 308 Mannsdale Road, and

WHEREAS, Ms. Watts indicated that said site was in the city limits of the City of Madison,

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Mr. Paul Griffin did offer and Mr. Karl M. Banks did second a motion to grant a refund in the amount of \$255.00 unto Ms. Nancy Watts for the aforementioned building permit fee. The vote on the matter being as follows:

Supervisor John Bell Crosby	Not Present and Not Voting
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said refund was and is hereby granted and the Chancery Clerk was and is hereby authorized.

SO ORDERED this the 7th November, 2011.

In re: Request to Appoint Committee to Inspect Private Road off Church Road

WHEREAS, Mr. Arthur Bouldin appeared before the Board and requested the Board accept a private road off Church Road as a public road, and

WHEREAS, Mr. Bouldin reported he was building a house on said road and would like to name the road "Sam Bouldin Road," should the Board accept as a public road,

Following discussion, Mr. Paul Griffin did offer and Mr. Karl M. Banks did second a motion to appoint a committee comprised of Mr. Tim Johnson and Mr. John Bell Crosby to inspect said road and report to the Board at their earliest opportunity their assessment of its suitability to become a public road. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said committee was and is hereby appointed.

SO ORDERED this the 7th November, 2011.

In re: Approval of Budget Amendments and Interfund Transfers

WHEREAS, Mr. Wallace Collins appeared before the Board and presented that certain document entitled "Madison County Budget Amendments & Interfund Transfers November 7, 2011," and requested the Board's consideration of certain amendments to the current year budget of the county, a true and correct copy of which is attached hereto as Exhibit M, spread hereupon and incorporated herein by reference,

Following discussion, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to approve said budget amendments. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

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the matter carried unanimously and said budget amendments and interfund transfers were and are hereby approved.

SO ORDERED this the 7th November, 2011.

In re: Approval of Claims Docket for November 7, 2011

WHEREAS, the Board reviewed the claims docket for November 7, 2011;

WHEREAS, the Mr. Wallace Collins, CPA, did assure the Board of Supervisors that all claims had been properly documented and where necessary, purchase orders were obtained in advance as required by law; and

WHEREAS, the following is a summary of all claims and funds from which said claims are to be paid:

Fund	Claim Nos.	No. of Claims	Amount
001	122 to 423	302	570,147.79
002	1, 6 to 19	15	3,721.16
012	11 to 25	15	15,227.01
051	1 to 1	1	10,722.58
095	1 to 2	2	16,257.95
096	1 to 4	4	3,343.62
097	20 to 38	19	58,107.68
105	10 to 28	19	75,661.57
113	1 to 2	2	1,969.30
114	1 to 2	2	7,205.71
115	3 to 14	12	3,296.35
116	2 to 7	6	1,552.75
120	4 to 13	10	2,765.48
121	1 to 4	4	204.78
150	59 to 135	77	211,403.00
160	10 to 16	7	45,399.36
170	2 to 2	1	49,187.41
190	2 to 10	9	5,836.48
191	8 to 14	7	12,425.65
226	1 to 4	4	117,562.74
291	2 to 3	2	416,065.63
302	7 to 12	6	1,326,032.07
401	2 to 2	1	18,551.38
402	1 to 1	1	5,420.00
690	1 to 2	2	15,177.11
691	1 to 2	2	15,170.88
	TOTAL ALL FUNDS	532	3,008,415.44

HELD CLAIMS

Fund	Claim No.	Payee	Amount
150	131	Warnock & Associates, LLC	\$ 10,921.34
302	9	Warnock & Associates, LLC	\$ 105,327.74
302	12	Birdsong Construction Co.	\$ 681,277.58

Thereafter and following discussion, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to approve the claims docket as presented, less and except the above held claims. Said motion directed that invoice numbers should be attached to each claim on the claims docket and further directed the Chancery Clerk to publish the Summary of Claims as required by law and to authorize the Board President to sign and approve the Claims Docket, a copy of which may be found in the Miscellaneous Appendix to these Minutes, together with a separate Resolution approving payment of said claims, which Resolution is attached hereto as Exhibit N, spread hereupon, and incorporated herein by reference. The vote on the matter being as follows:

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Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said Claims Docket was and is hereby approved, less and except the above noted held claims and the Chancery Clerk was and is instructed to issue pay warrants accordingly.

SO ORDERED this the 7th day of November, 2011.

Thereafter, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to approve and pay the above noted held claims of Warnock & Associates in the amounts of \$10,921.34 and \$105,327.74, respectively. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	No
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by a majority vote (4-1) of the Board present and said Held Claims were and are hereby approved, and the Chancery Clerk was and is instructed to issue pay warrants accordingly.

SO ORDERED this the 7th day of November, 2011.

Thereafter, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to approve and pay the above noted held claim of Birdsong Construction Co. in the amount of \$681,277.58. The vote on the matter being as follows:

Supervisor John Bell Crosby	No
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by a majority vote (4-1) of the Board present and said Held Claim was and is hereby approved, and the Chancery Clerk was and is instructed to issue pay warrant accordingly.

SO ORDERED this the 7th day of November, 2011.

In re: Acknowledgment of Funds Collected from Mississippi Secretary of State

Pursuant to HB 683 and following discussion, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to acknowledge receipt of that certain check in the amount of \$19,258.47 from the Mississippi Secretary of State "for the purpose of acquiring, upgrading, maintaining, repairing voting equipment, systems and supplies, hiring temporary technical support, conducting elections using such voting equipment or systems and training election officials." The vote on the matter being as follows:

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Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and said funds were and are hereby acknowledged and the Chancery Clerk was and is hereby authorized to deposit the same in the appropriate fund or funds accordingly.

SO ORDERED this the 7th day of November, 2011.

In re: Approval of Resolution Opposing the Closure of the Grenada Railroad Railway

RESOLUTION

WHEREAS, the Board of Supervisors has been advised of the impending closure of the Grenada Railway, and

WHEREAS, said railway serves Madison County and its businesses and industry, and accordingly, is an important artery for economic and business development in the county;

NOW THEREFORE BE IT RESOLVED by the Madison County Board of Supervisors that:

- 1. The Madison County Board of Supervisors opposes the closure of the Grenada Railway, and
- 2. The Clerk of this Board take all steps necessary to advise any and all authorities of the county's opposition thereto.

Following discussion, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to adopt the above and foregoing Resolution. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by unanimous vote of those present and said Resolution was and is hereby adopted.

SO ORDERED this the 7th day of November, 2011.

In re: Approval of Claims of Vehicle Damage

WHEREAS, E911 Director Butch Hammack appeared before the Board and requested the Board approve payment of those certain claims outlined on that certain explanatory memorandum dated November 4, 2011 having sustained damage to vehicles owned by the following individuals:

Irene Douglas - \$236.90 Ken Bell - \$729.10

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Mike Pelligrin - \$952.26 Shane Hanna - \$173.34

WHEREAS, Mr. Hammack further requested the Board acknowledge denial of the claim of Ms. Louise Harris,

Following discussion, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to approve the aforementioned claims for damages and acknowledge the denial of the claim by Ms. Harris as submitted by Mr. Hammack a true and correct copy of which memorandum is attached hereto as Exhibit O, spread hereupon, and incorporated herein by reference. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried by unanimous vote of those present and said claims were and are hereby approved and the Chancery Clerk was and is hereby authorized to issue pay warrants accordingly and the claim of Ms. Harris was and is hereby denied.

SO ORDERED this the 7th day of November, 2011.

In re: Entering into "Closed Session" to Determine Whether or not the Board Should Declare an Executive Session

WHEREAS, the Board of Supervisors, after beginning the meeting in open session, determined that it was necessary to enter into closed session for a brief discussion to ascertain whether an Executive Session was needed as to discuss personnel matters,

Following discussion and pursuant to the terms of Miss. Code Ann. § 25-41-7, as amended, Mr. Karl M. Banks did offer and Mr. Paul Griffin did second a motion to make a closed determination upon the issue of whether or not to declare an Executive Session for the purpose of discussing personnel matters with the following persons deemed necessary for Board discussions, deliberations, and recording of such Executive Session, to wit: members of the Board, Chancery Clerk Arthur Johnston, County Administrator Brad Sellers, Board Secretary and Deputy Chancery Clerk Cynthia Parker, Board Attorney Eric Hamer, and Human Resource Director Lisa Mayo. The vote on the matter being as follows:

Supervisor John Bell Crosby	Aye
Supervisor Tim Johnson	Aye
Supervisor D. I. Smith	Aye
Supervisor Karl M. Banks	Aye
Supervisor Paul Griffin	Aye

the matter carried unanimously and the Board took up the matter of entering into Executive Session.

SO ORDERED this the 7th day of November, 2011.

In re: Entering into Executive Session

WHEREAS, the Board Attorney advised the Board that, consequently, discussion thereof was properly the subject of executive session,

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Following discussion, Mr. Karl M. Banks did offer and Mr. D. I. Smith did second a motion to enter into Executive Session to discuss personnel matters. The vote on the matter being as follows:

Supervisor John Bell Crosby Aye

Supervisor Tim Johnson Not Present and Not Voting

Supervisor D. I. Smith Aye Supervisor Karl M. Banks Aye Supervisor Paul Griffin Aye

the matter carried by unanimous vote of those present and Vice President Crosby declared the Board of Supervisors to be in Executive Session for the consideration of such matters and the Chancery Clerk announced to the public the purpose for the Executive Session.

SO ORDERED this the 7th day of November, 2011.

During Executive Session, Mr. Paul Griffin did offer and Mr. D. I. Smith did second a motion to (1) reinstate Mr. Tony Van Buren as an employee of the Road Department based on findings that investigation was incomplete however, the Board noted that safety issues were ignored by this employee, accordingly (2) place said employee on six moth probation; (3) allow Mr. Van Buren to return to work on November 9, 2011; and (4) direct and require that Mr. Van Buren take a safety and anger management courses at Holmes Community College to be arranged by Personnel Director Lisa Mayo. The vote on the matter being as follows:

Supervisor John Bell Crosby Aye

Supervisor Tim Johnson Not Present and Not Voting

Supervisor D. I. Smith Aye Supervisor Karl M. Banks Aye Supervisor Paul Griffin Aye

the matter carried by unanimous vote of those present and said employee was and is hereby reinstated; said employee was and is hereby placed on six month probation; said employee was and is hereby directed to return to work on November 9, 2011; and said employee was and is hereby directed to take safety and anger management courses at Holmes Community College to be arranged by Ms. Mayo.

SO ORDERED this the 7th day of November, 2011.

Thereafter, Mr. Paul Griffin did offer and Mr. Karl M. Banks did second a motion to adjourn the Executive Session. The vote on the matter being as follows:

Supervisor John Bell Crosby Aye

Supervisor Tim Johnson Not Present and Not Voting

Supervisor D. I. Smith Aye Supervisor Karl M. Banks Aye Supervisor Paul Griffin Aye

the matter carried by unanimous vote of those present and the Vice President declared Executive Session adjourned.

SO ORDERED this the 7th day of November, 2011.

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	Tim Johnson, President
	Madison County Board of Supervisors
	Date signed:
ATTEST:	

THERE BEING NO FURTHER BUSINESS to come before the Board of Supervisors of

Madison County, Mississippi, upon motion duly made by Supervisor Paul Griffin and seconded by Supervisor D. I. Smith and approved by the unanimous vote of those present, the meeting of the Board of Supervisors was recessed until Monday, November 21, 2011 at 9:00 a. m. for the purpose of consideration of a Claims Docket and any other business which may properly come