

IN THE CHANCERY COURT OF MADISON COUNTY, MISSISSIPPI

IN THE MATTER OF THE TEMPORARY  
APPOINTMENT OF BRUCE KIRBY

CAUSE NO. 10-9000

ORDER APPOINTING TEMPORARY BAILIFF

There having come on for consideration the matter of the appointment of a temporary bailiff clerk to fulfill the duties of Madison County Bailiff for Chancellor James C. Walker of the 11th Chancery Court District, while said Madison County Bailiff is on leave pursuant to the Family Medical Leave Act. The Court, having duly considered the matter, finds that Bruce Kirby is hereby appointed to the position of temporary bailiff for Chancellor James C. Walker of the 11th Chancery Court District.

It is further ordered that Bruce Kirby shall be hired on a temporary basis for this contract position, and shall be paid at the rate of \$17.00 per hour, with no insurance, retirement, or other benefits, for an estimated time of not more than forty (40) hours per week. Said temporary position and rate of pay shall remain in effect for an estimated period of the months of January and February, beginning January 1, 2020.

This Order shall be provided to the Madison County Board of Supervisors for its ratification.

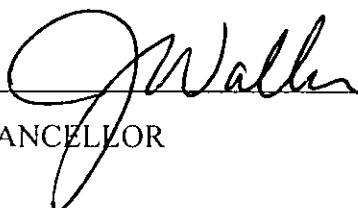
SO ORDERED AND ADJUDGED this the 11<sup>th</sup> day of December 2019.

**FILED**  
MADISON COUNTY

DEC 11 2019

RONNY LOTT, CHANCERY CLERK

BY Kim Silver D.C.

  
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CHANCELLOR

# Bruce E. Kirby

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**Objectives**

Now that I have taken Social Security retirement, I would still like to use my skills and training in law enforcement in the local area. My experience in law enforcement has been developing since 1977. In addition to patrol duties, I have handled order in court rooms and served at Lt. in Warrant Department. I have skills from extensive training in narcotics surveillance techniques, narcotics searches in drug interdiction, gathering intelligence on known drug supplies and dealers and users. I have coordinated with various agencies, set up surveillance equipment for U/C and CI drug buys. Also have experience in K-9 handling and in Firearms Instruction. My supervisory experience began in the military and continued through law enforcement into the international mission arena in Iraq.

**Experience**                      September 2011-April 2019                      Town of Flora, Mississippi  
Police Department

**Patrol Officer / Training Officer**

- Patrol city and make arrests on traffic, drugs, and felonies
- Investigate crimes against persons and property
- Certified Firearms Instructor, Taser Training

May 2009 – August 2011                      MS Baptist Medical Center  
601-968-1010

**Security Officer**

- Keep peace on hospital grounds and in buildings.
- Assist visitors to hospital.

August 2007- April 2009                      DynCorp International

**Iraqi Police Advisor**

- Train and advise Iraqi Police Officers at various sites located throughout Iraq
- Trained Assaish Police at Sulaymaniah International airport., Mosul, Baghdad
- Trained officers in Drug Interdiction
- Criminal investigations
- Counter Terrorism
- Interviewing
- Security consultant at International Airport
- Train in other Police classes

August 2005-July 2007                      City of Madison, Mississippi  
601-856-6336/ Bill Foshee

**Code Enforcement Officer**

- Investigate complaints of abandoned residences
- Conduct internal investigations of fraud
- Work close with city attorney and DA offices

**Special Agent: Dept of Human Services**

- Conducted Internal Investigations of criminal activity of employees and contractors of Day Care Centers and grants from the State of Mississippi.
- Conducted surveillance of persons under investigation
- Use of body wires, assisted in search warrants, fraud cases.

June 2002 – June 2003

Self-Employed

**Private investigations**

- Investigation into divorce and fraud cases for clients

October 1999-June 2002

Copiah County Sheriff's Department  
601-250-1898 /601-757-7016

**Special Agent: Southwest Narcotics Unit**

- K-9 Handler working narcotic, search, and bomb searches for specialized units
- Gathered Intelligence on known Drug Dealers and Users
- Check with Pharmacies for prescription forgeries
- Conducting drug interdiction check points
- Making U/C, I/C drug buys
- Prepare drug cases for court

October 1998-October 1999

City of Hazlehurst, Mississippi  
601-933-2100

**Mississippi Narcotics Officer**

- Certified K-9 handler for narcotics and area searches
- Set up drug buys with CIS and undercover officers
- Gathered Intelligence on known Drug Dealers and Users
- Conducting Highway drug interdiction (ICE)
- Conducting U/C and C/I drug buys
- Gathered intelligence on Gang members
- Prepare drug cases for court

January 1988-August 1998

City of Brandon Mississippi  
601-825-7225/ Assistant Chief Wilson

**Lieutenant in Narcotics Division**

- Gathered Intelligence on known Gang members and Drug Dealers
- Gave Anti-Drug talks at schools, businesses and other organizations
- Conducting U/C, IC drug buys
- Gathered intelligence on suspected drug dealers and users
- Highway drug interdiction team (ICE)
- Prescription forgeries

October 1982-January 1988

City of Ridgeland Mississippi  
601-856-2121

**Patrol Officer**

- Patrolled city and made arrests on traffic, drugs, and felonies
- Assisted in Warrants Division
- Investigate crimes against persons and property

**Patrolman**

- Enforce stated laws and traffic control
- Police Parks and Recreational areas assisted in investigation of crimes against persons and property

1977-1980  
601-856-2121

City of Ridgeland, Mississippi

**Patrolman**

- General law enforcement and traffic control

**Education**

- Emmet High School, Emmett Arkansas – 12<sup>th</sup> Grade
- 1977- Mississippi Law Enforcement Officers' Training Academy
- 1985- M.L.E.O.T.A. Firearms Instructor
- 1985- M.L.E.O.T.A. Police Armorer Course
- 1989- D.E.A. Crack Cocaine Seminar
- 1990- U.S. Department of Justice- D.E.A. School Basic Narcotics and Dangerous Drugs
- 1990- IPTM- Tactical Techniques for Drug Enforcement
- 1991- R.O.C.I.C.- Beaumont TX Training-Investigating Street Gangs
- 1992- M.L.E.O.T.A. – Handling the Mentally Ill
- 1992- M.B.N. Narcotics Investigations
- 1993- U.S. Marshals' Service Training Academy: State and Local Fugitive Investigators' Course #303
- 1994- R.C.T.A. Interview and Interrogation
- 1994- Mid-South Institute of Self Defense Shooting
- 1995- M.B.N.- Task Force Agents Seminar
- 1995- R.O.C.I.C. – Austin TX – Drugs and Body Language
- 1996- Hot Springs AR- Major Crimes and Narcotics
- 2016- Taser Training (Instructor Certification)
- 2016- NRA Police Firearms (Instructor Certification)
- 2018- Response to Active Shooter Events (Instructor Certification)

**Awards**

1991- Officer of the Year  
1994- Special Agent of the Month – June  
1994- Officer of the Year  
1995- Special Agent of the Month – September  
1996- Metro TOP COP – September  
1996- Outstanding Case Production

**Military**

Army National Guard – 6 Years – Honorable Discharge

**References**

Available upon request