BOARD OF SUPERVISORS

Madison County, Mississippi

E-911 Administration Office

1633 W. Peace Street, PO Box 608, Canton, MS 39046 T: (601) 859-6485 F: (601) 859-4743

DATE: November 29, 2023

TO: Madison County Board of Supervisors

FROM: EMA Office

RE: FY 2024 Emergency Management Performance Grant (EMPG) Application

We are requesting the Board to approve the FY 2024 Emergency Management Performance Grant (EMPG) Application and signature from the Board

President to execute.



December 4, 2023

Stephen C. McCraney
Executive Director
Mississippi Emergency Management Agency
Post Office Box 5644
Pearl, Mississippi 39288

Re:

FY 2024 Emergency Management Performance Grant Application

Dear Director McCraney:

The Madison County Emergency Management Agency is requesting to apply and participate in the Emergency Management Performance Grant Program (EMPG) and funding support provided through the program. This funding opportunity has served great purpose for our department as a prior recipient. Furthermore, we extend our appreciation for the opportunity to be a part of this year's program.

Our agency acknowledges the requirement of matching funds in order to participate in the EMPG and will be provided from local resources as required. To my knowledge, the information provided in the enclosed application is correct and has been reviewed and signed by the proper governing body.

Please do not hesitate to contact our office if you require any additional information or have any questions regarding this application.

Sincerely,

Albert Jones, III

Emergency Management Director



County Application and Workplan

FY 2024 CFDA 97.042

October 1, 2023 – September 30, 2024



Madison County

County

All Emergency Management Performance Grant Program applicants are required to submit a work plan that details how allocated funds will be used.

PLEASE DO NOT SUBMIT DOUBLE-SIDED. ONLY SINGLE-SIDED APPLICATIONS WILL BE ACCEPTED.

	EFIED.	MARKET HAVE BEEN AND THE PARTY OF THE PARTY
1. County	一种主义的联系	
Mad	dison County	
2. EMPG Status		
 Current EMPG Program Participant 		
☐ New EMPG Program Participant		
3. ¹ Briefly explain how these funds will ele	aa aanahilita gana ay maint	ain annuant aonabilita
levels. (This section should include stateme		
services and may include eligible items suc		
planning, training, exercises, essential equipr		
See attached exhibit		
4. Select which description best describes the s	status of emergency managen	ient.
 Full-time, permanent staff whose primary Emergency management duties are assign Emergency management is a part-time or Emergency management duties are assur 	ned to full-time staff with other seasonal position or contracted	significant duties
5. List the name and position of each staff me	ember whose position is funde	ed through the EMPG
Program. EMPG Program Funded Staff	Full-Time or	If Part-Time,
E.VII G I rogiam Funded Stan	Part- Time	indicate number
Name: Albert Jones III		
Position: Director	Full Time	
Name: Seth Everett	F. II T:	
Position: Deputy Director	Full Time	
Name: Larmey Travis Full Time		
Position: EMA Officer	ruii Tiitle	
Name: Jennifer Knight Position Off		
Position: Office Manager	1 611 11110	
Name:		
Position: Name:		
Position:		
Name:		
Position:		

The EMPG Program contributes to the implementation of the National Preparedness System by supporting the building, sustaining, and delivery of core capabilities. The EMPG Program's allowable costs support efforts to build and sustain core capabilities across the Prevention, Protection, Mitigation, Response and Recovery Mission areas described in the Goal.

6.	In order for MEMA to ensure all costs and activities are reasonable, allowable and support the
	National Preparedness Goal, please provide clear and comprehensive responses to items a-c below

a) Provide a description of how the allocated funds will be used to close identified capability gaps and address equity in the delivery of goods and services:

See attached exhibit

b) Please select <u>1-3</u> of the **32 FEMA Core Capabilities** that will be built, sustained, or built and sustained with the FY 2024 EMPG funds. Additional information about FEMA's Core Capabilities may be found on their website here: https://www.fema.gov/core-capabilities

Prevention	Protection	Response	Recovery	Mitigation
Planning	Planning	Planning	Planning	Planning
Operational Coordination	Operational Coordination	Operational Coordination	Operational Coordination	Operational Coordination
☐ Public Information & Warning	Public Information & Warning	☐ Public Information & Warning	Public Information & Warning	Public Information & Warning
☐ Intelligence and Information Sharing	Intelligence and Information Sharing	☐ Infrastructure Systems	☐ Infrastructure Systems	Community Resilience
Screening, Search, and Detection	Screening, Search, and Detection	Critical Transportation	Economic Recovery	Long-term Vulnerability Reduction
Interdiction and Disruption	Interdiction and Disruption	☐ Environmental Response/Health and Safety	Health & Social Services	Risk & Disaster Resilience Assessment
Forensics and Attribution	Access Control and Identity Verification	Fire Management and Suppression	Housing	☐ Threat & Hazard Identification
	☐ Cybersecurity	☐ Fatality Management	☐ Natural and Cultural Resources	
	Physical Protective Measures	■ Mass Care Services		
	Risk Management for Protection Programs and Activities	☐ Mass Search and Rescue Operations		
	Supply Chain Integrity and Security	On-scene Security, Protection and Law Enforcement		
·		Department of the communications		
		Logistics & Supply Chain Management		
		Public Health, Healthcare & EmergencyMedical Services		
		☐ Situational Assessment		

c) Provide detail on how these funds will address capability gaps by closing identified gaps or sustaining/maintaining current capabilities identified as high priority for the Prevention, Protection, Mitigation, Response and Recovery activities in your county (the anticipated outcomes). (You can use the core capabilities above to populate this section.)

See attached exhibit

The following categories are allowable under the EMPG Program: Planning, Organizational, Equipment, Training, Exercises and Management and Administrative. See the MEMA EMPG Subrecipient Program and Application Guidance document for more detailed information.

7. ²Complete this budget table to itemize all <u>proposed</u> equipment costs from October 1, 2023 – September 30, 2024. All costs must be allowable under the 2024 EMPG Program. REMEMBER: Any purchases of \$5,000 or more must have prior written approval by the Grants Bureau <u>Director</u>. Two quotes will be required for any purchases of \$5,000 OR more.

Description of Equipment	³ AEL# (as applicable)	Fixed or portable	Quantity	Total Cost
n/a				

8. Insert total operating budget for EMA/CD operating expenses for FY2024. Do not use percentages. (This should not exceed 50 percent of the total EMA budget).

Category	1st Quarter	2 nd Quarter	3 rd Quarter	4th Quarter	Total
Planning		1,500.00		1,500.00	3,000.00
Organization	25,000.00	25,000.00	25,000.00	25,000.00	100,000.00
Equipment					
Training		300.00	300.00	300.00	900.00
Exercises		500.00		500.00	1,000.00
M & A		200.00		200.00	400.00
Total					\$105,300.00

²Any changes, additions, etc. to the above plan should be submitted in writing to MEMA via the change of scope form.

3

EXHIBIT

3. The staff and daily operations of Madison County's Emergency Management Agency (EMA) encourage and foster a two-way dialog between identified responders and members of the community. These include community partners such as business, political and unofficial leaders, patrons of the community and other stake holders, creating a whole community approach. We feel this approach best serves the citizens of Madison County. This approach is achieved through planning, training, and response, allowing our office to better understand and deliver the needs of the community. It also helps our office to better prepare and respond to rising events within our county and providing mutual aide to our surrounding counties.

The EMPG Program helps support the staffing and daily budgetary requirements needed to obtain and carry out the stated goals set by our agency to better serve our community.

- 6a. The requested funds will be allocated in part to offset salaries and daily operational cost for the Emergency Management personnel and office. It will also aid in costs associated with Planning, Response, Recovery and Mitigation; all core capabilities set by FEMA.
- 6c. Our agency also believes that training and continuing education are two important components for our personnel and other first responders in our county to provide the most effective and best practices in response and recovery in any emergency disaster. Our goal is to coordinate with the first responders of the county and identify areas of weakness as a whole and focus on training and exercising plans in the identified areas; creating stronger resources within.

Our agency has set a goal for FY24 to work on building and strengthening our long-term recovery plan. We will continue to build and strengthen our relationships and partnerships with outside sources. We believe this will continue to better benefit not only our staff, but most importantly the citizens of Madison County in the event of a disaster.

We also believe that the community is served best by its citizens and stakeholders. One of our continued goals for the 2024 is to continue to encourage discussions and round table meetings with our citizens and industry. By fostering these conversations, we will better understand our community's needs which will help us revise plans, explore mitigation resources and opportunities, and train our staff. All to better our community.

Although our agency has set forth other goals, these outlined goals always remain a top priority for FY24 and we feel will be the best utilization of the EMPG Program, along with the daily operation expenses of our agency.

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The applicant certifies, to the best of his or her knowledge and belief, that:

No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

The applicant shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The applicants' states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Applicant's County:

Madison County

Name/Title of Authorized Representative:

Albert Jones III/ EMA Director

Date:

December 4, 2023

OMB Number: 4040-0007 Expiration Date: 02/28/2025

ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

- Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to:

 (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin;
 (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C.§§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex;
 (c) Section 504 of the Rehabilitation

- Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U. S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale. rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

Standard Form 424B (Rev. 7-97) Prescribed by OMB Circular A-102

- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally assisted construction sub agreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm-blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
- 19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE
SIGNATURE OF AUTHORIZED CERTIFTING OFFICIAL	TITLE
APPLICANT ORGANIZATION	DATE SUBMITTED
Production (Action (Ac	
	Standard Form 424B (Rev. 7-97) Back

By signing below, the Emergency Management Agency/Civil Defense Agency certifies that it will accomplish the projected programs to the best of its' ability, will provide the necessary support to accomplish completion and understand and agree that completion of, or progress toward, said projected programs is a condition for participation in the Emergency Management Performance Grant Program.

Note: Please obtain the signatures of the Emergency Management Director and Authorized Official for the signature blocks in the below certification. The Authorized Official is an individual who has been authorized by the governing body of the county to apply for,

THIS AGREEMENT IS HEREBY ENTERED INTO AS EXECUTED BY THE FOLLOWING OFFICIALS:

Submitted by: Jennifer Knight	
Signature, Local Emergency Management/Civil Defense Agency Director	11/29/2023 Date
Approved:	
Signature, President Board of Supervisors/Council/Director	Date
Approved: State of Mississippi	Date
Stephen C. McCraney, Executive Director Mississippi Emergency Management Agency	Date



MADISON COUNTY BOARD OF SUPERVISORS

125 West North Street • Post Office Box 608 Canton, Mississippi 39046 601-855-5500 • Facsimile 601-855-5759 www.madison-co.com

November 28,2023

Stephen McCraney Executive Director MEMA PO Box5644 Pear, MS 39288

Re: Verification of FY 2024 Salaries and Positions Paid with EMPG Funds

Dear Mr. McCraney:

This letter is to verify the annual salaries for the positions listed below at Madison County Emergency Management:

- 1. Albert Jones III-EMA Director-\$87,237.54
- 2. Seth Everett- EMA Deputy Director-\$67,953.60
- 3. Larmey Travis-EMA Officer-\$46,966.40
- 4. Jennifer Knight-Office Manager \$54,995.20

If you need additional information, I can be reached at greg@madison-co.com or 601-342-9273.

Respectfully submitted,

Greg Higginbotham County Administrator Madison County

	orting Form FY2024
	and Transparency Act of 2006
Applicant: Madison County	2. UEI#GDB7JUWP3SB3
3. Registered in SAM ✓ YES ✓ NO	
4. Physical Address Associated with UEI#: 12	5 W. North St., Canton, MS 39046
 Is your annual gross revenue made up of 8 loans, grants, sub-grants and/or cooperation YES NO	80% or more in federal contracts, sub-contracts, ve agreements?
6. Do you receive \$25,000 or more in gross re loans, grants, sub-grants, and/or cooperate YES	evenue from federal contracts, sub-contracts, ive agreements?
7. Is salary information for all executive level YES NO	positions available to the public on SEC.gov?
8. Does your county sub-award any grant fun YES NO	nds received from MEMA?
CERTIFICATION:	
I, Greg Higginbotham hereby ce	ertify to the best of my knowledge and belief that
the report is true, complete, and accurate.	
Name: Greg Higginbotham	
Agency/Organization: Madison County	
Title: County Administrator	
Phone: 601-855-5502	
Email: greg@madison-co.com	
MEMA USE ONLY	
Grant Award Name:	Grant Award ID:
Award Amount:	Date Obligated:
Entered into FSRS.gov by:	Date Entered:



Mississippi Emergency Management Agency EMPG Risk Assessment Federal Fiscal Year 2024

The following information must be submitted prior to receiving any federal or state reimbursement or advanced funding passed through the Mississippi Emergency Management Agency. All information MUST be submitted within 30 days of receiving notification. The following Risk Assessment is required per 2CFR 200.332 (B)(6)(b): Evaluate each subrecipient's risk of noncompliance with Federal statutes, regulations, and the terms and conditions of the sub-award for purposes of determining the appropriate sub-recipient monitoring...

Name of Sub-recipient* Madison County

		INFORMA	TION PR	ROVI	DED BY
First N	lame* G	Breg	Last Nar	ne*	Higginbotham
Organi	zation*	Madison County	Title* C	oun	ty Administrator
State*	Missis	ssippi	County*	Ма	dison
Phone'	* 601-8	55-5502	Email*	gre	g@madison-co.com
		MAI	LING AD	DRE	SS —
Street .	Address*	125 W. North Street			
City*	Canton	i			
State*	MS				
Zip*	39046				
		RISK	ASSESS	MEN	IT TO THE REPORT OF THE THE REPORT OF THE REPORT OF THE REPORT OF THE REPORT OF THE RE
1.		he first time you have been award ement Agency?	ded a grai	nt pas	ssed through the Mississippi Emergency
		Yes			
	\checkmark	No			
2.	If No, v	what grants have you received? (0	Check all	that a	apply)
		Hazard Mitigation			
	\checkmark	Public Assistance			
		Hazardous Material Emergency	Prepared	ness	(HMEP)
	П	Other (Please explain)			

Mississippi Emergency Management Agency EMPG Risk Assessment Federal Fiscal Year 2024

٥.	Dia yo	our organization receive an A-133 Single Audit for FY 2023?
		Yes
	\checkmark	No
4.	Is an A	a-133 Single Audit expected for FY 2024?
	\checkmark	Yes
		No
5.	Will er	imployees with little or no prior grant experience be managing your federal grant(s)?
		Yes
	\checkmark	No
6.	Have a	Il program objectives been met in the past three years?
	\checkmark	Yes
		No
7.	Are emgrants?	aployees' time and associated payroll costs accurately charged to appropriate federal and state
	1	Yes
		No
8.	Were a	Il program reporting requirements met and submitted in a timely manner?
	\checkmark	Yes
		No
9.	Does y	our entity track and resolve audit report findings?
	\checkmark	Yes
		No



Mississippi Emergency Management Agency EMPG Risk Assessment Federal Fiscal Year 2024

10. Are audit findings assigned to appropriate personnel to resolve?
✓ Yes
No
11. Is the audit resolution process periodically reviewed by management to ensure issues have been corrected?
✓ Yes
No
12. Has your entity received additional Federal awards during the past fiscal year?
√ Yes
No
13. Has your entity received any additional audits, examinations, monitoring, or investigations (either by external organizations or by internal audit staff) during the past fiscal year? If yes, please explain in the comments section.
✓ Yes
No
Comments: As a result of bookkeeping errors by the Madison County Tax Collector, Grantha
Signature: Greg Digitally signed by Greg Higginbotham ON: cm=Greg Higginbotham Only, ou. email-greg@madison-County, ou. email-greg@madison-County, ou. email-greg@madison-Date: 2023.11.24 11:59:24-0600'